

Paola Schwizer

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Personal information

Born: 30 May 1965, Milan, Italy
Nationality: Italian, Swiss
Languages: Italian, German, English, French

Education

Business Administration, Bocconi University, Milan, Bachelor Degree (4 years) cum Laude, 1989
Scientific high school degree – Cantonal Gymnasium Chur (CH) – Swiss School Milan (1984)

Academic experience

- 2003 – present | Full Professor of Financial market and intermediaries at Parma University, Italy.
Courses 2019/2020:
- Risk management and value creation in banks
- E-banking
From 2018, Deputy Chair of the Graduate Degree in Finance and Risk Management
2013-2016, Chair of the Board of graduate and undergraduate educational programs, Department of Economics, University of Parma.
- 1990 – present | Affiliate Professor, SDA Bocconi School of Management (Milan, Italy), Banking and Insurance Department. Manager of training programs on Management Skills Development.
Originator and manager of the educational program “Board Practice”, aimed at stimulating strategic and systemic thinking, developing the ability to assess the implications of new legislation for the company, encouraging the professional growth of executive and independent board members.
Award “Best Innovative Custom Programs 2016”

	<p>Award “Excellence in Innovation 2012” Award “Best Case & Best Seller” 2011 Award “Excellence in Innovation and Creativity 2011” Award “Excellence in Innovation 2008”</p> <p>ITP – International Teachers Program, Kellogs School of Management, Chicago, US (June 2010)</p>
1998 – 2003	Associate Professor and Full Professor in Banking, University of Lecce (Italy). In 2002 and 2003, Chair of the Degree Courses in “Business Management”, in “Law and Business Administration” and in “Economics of Environment and Culture”. Director of Master in Asset Management e-Mgierre, in cooperation with University of Rom Tor Vergata.
1994 – 1998	Researcher and Lecturer, Bocconi University, Milan (Italy)

Academic affiliations

Member of ADEIMF, the Italian Association of Scholars of Economics and Management of Financial Institutions and Markets.

Member of AIDEA, the Italian association of management.

Member of ECGI, European Corporate Governance Institute.

Other academic and scientific activities

2020 – present	Member of the Advisory Board of “The CG Dialogue”, at ecoDa, the European Confederation of Directors’ Associations, Brussels (B)
2020 – present	Co-Chair of the “Journal of Management and Governance”
2019 – 2020	Affiliate Professor University of Rome 3 (Master in Governance, Internal Control and Auditing in public and private institutions).
2019 – present	Member of the Scientific Committee of the PhD School in Economics and Law of Parma University. Member of the Scientific Committee of AIAF, the Italian Association of Financial Analysts.
2013 – present	Member of the Faculty of the PhD Program in Economics and Management of Innovation and Sustainability, Universities of Parma and Ferrara. Member of the “Collegio dei Probiviri” of AIFIRM, The Italian Association of Financial Risk Managers.
2007 – present	Member of Editorial Board of the “Journal of Management and Governance”
2010 – 2018	Member of the Scientific Committee of “Fondazione Rosselli, Annual report on the banking system”.

	Director of the Research Lab on Corporate Governance and Internal Control Systems at the Ph.D. Program of the University of Parma and the University of Rome Tor Vergata.
2008 – 2009	Member of Editorial Board of “Economia & Management” (Business magazine of SDA Bocconi School of Management)
2006 – 2011	Member of the “Nucleo di Valutazione” of the University LUM Jean Monnet, Bari (Italy)

Other professional activities

2017 – present	Monitoring Trustee on behalf of the European Commission (DG Competition) on UBI Banca, purchaser of three Italian banks under resolution (Banca delle Marche, Banca Etruria, Cassa di Risparmio di Chieti).
2016 – 2017	Monitoring Trustee on behalf of the European Commission (DG Competition) on the resolution process of four Italian banks (Banca delle Marche, Banca Etruria, Cassa di Risparmio di Ferrara, Cassa di Risparmio di Chieti).
2010 – present	Independent experts in civil and criminal proceedings (“Consulente Tecnico di Parte”) Advisors on corporate governance, internal auditing, internal control systems and compliance programs, sustainability Member of Supervisory Committees pursuant to Legislative Decree 231/01

Directorships

2017 – present	Member of the Board of Statutory Auditors of Crescita SPAC and on the consequent business combination Cellularline (listed on the STAR segment of Borsa Italiana S.p.A.)
2015 – present	Member (independent director) of the board of directors of Servizi Italia S.p.A. (leader in Italy in the integrated services of rental, laundry and sterilization of textile and surgical instruments for hospitals; listed on the STAR segment of Borsa Italiana S.p.A.; market cap. ca. 147 m€). Lead Independent Director. Member of the Control and Risk Committee and of the Nomination and Remuneration Committee
2014 – 2019	Member of the board of directors of ecoDa, The European Confederation of Directors’ Associations (Brussels, Belgium); www.ecoda.org
2012 – present	Member (independent director) of the board of directors of Credito Emiliano S.p.A. (listed the Italian Stock Exchange), Chair of the Group Risk Committee, Member of the Remuneration Committee, Member of the Committee of Independent Directors (and for Related Parties Transactions).

2010 – present	Member of the Supervisory Board (Comitato di Sorveglianza) of IGM SGR into administrative receivership, appointed by the Ministry of Economy and Finance and Bank of Italy.
2015 – 2018	Member (independent director) of the board of directors of Inwit S.p.A. (wireless infrastructures; listed on Borsa Italiana S.p.A.). Lead Independent Director. Chair of the Control and Risk Committee.
2014 – 2019	Member of the board of directors of ARGIS, Association for the research on corporate governance of social enterprises.
2014 – 2015	Member (independent director) of the board of directors of Telecom Italia Media S.p.A. (Telecom Italia Group), listed on Borsa Italiana S.p.A. Network operator through Telecom Italia Media Broadcasting (TIMB, Italy’s number-three digital terrestrial network operator). Chair of the Audit and Risk Committee.
2013 – 2019	President of Nedcommunity, the Italian Association of non-executive directors and supervisory board members (ca. 700 associate members); www.nedcommunity.com In 2015, winner of the award “Ambrogio Lorenzetti” for excellence in board membership.
2013 – 2018	Member of the Supervisory Board (Comitato di Sorveglianza) of Reginato Mercante Jelmoni SGR into administrative receivership, appointed by the Ministry of Economy and Finance and Bank of Italy.
2012 – 2014	Member of the Board of Directors of University of Salento (Italy).

Recent publications

Carretta A., Schwizer P., Fattobene L., Errors and Failures in European Banking. A Cultural Perspective. In Elisabeth Vanderheiden E. and Mayer C.H. (eds). *Mistakes, Errors and Failures across Cultures. Navigating Potentials*. Springer, March 2020 (forthcoming).

Schwizer P., La sostenibilità nell’agenda dei board: dieci principi guida. *Rivista TELOS*, n. 2, 2019.

Co-author of CONSOB, Methodos, Nedcommunity, “Non-financial information as a driver of transformation. Evidence from Italy”, 2018.

Cosma S., Mastroleo S., Schwizer P., Assessing corporate governance quality: substance over form, *Journal of Management and Governance*, June, 2018, Volume 22, Issue 2, pp 457–493.

Carretta A., Fiordelisi F., Schwizer P., *Risk Culture in Banking*, ISBN 978-3-319-57591-9 (eBook ISBN 978-3-319-57592-6), Palgrave Macmillan. Series: Palgrave Macmillan Studies in Banking and Financial Institutions, 2017.

Schwizer P., Gli esami non finiscono mai. Il nuovo Fit & Proper Test per gli amministratori bancari alla prova della fattibilità”, *Bancaria*, 3/2017, pp.2-13.

Carretta A., Schwizer P., *Governance 2.0. Stili di vigilanza, buona governance e cultura dei rischi per la finanza di domani*. pp.256, Bancaria Editrice, Roma, 2015, ISBN 978-88-449-1024-2.

Carretta A., Farina V., Fiordelisi F., Schwizer P., Saverio Stentella Lopes F., “Don’t Stand So Close to Me: The role of supervisory style in banking stability”, in *Journal of Banking and Finance*, JBF-D-13-01225R1, 2014, forthcoming.

Di Battista M.L., Schwizer P., Stefanelli V., Banche e adesione al Codice di autodisciplina sulla corporate governance: forma o sostanza?, in *Bancaria Sezione Forum*, n. 4/2014, pp.40-56.

Fiordelisi F., Soana M.G., Schwizer P., Reputational losses and operational risk in banking, *The European Journal of Finance*, 2014, Vol. 20, No. 2, 105–124.

Di Battista M.L., Lippi A., Schwizer P., Independent directors and governance ratings: evidence from Italian listed companies, in Bracchi G., Masciandaro D., *Reshaping commercial banking in Italy: New challenges from lending to governance*, 19th Report on the Italian financial system, Edibank, Bancaria Editrice, Roma, 2014 ISBN 978-88-449-0521-7, pp. 241-256.

Schwizer P. (editor), *Internal Governance. Nuove regole, esperienze e best practice per l’organizzazione dei controlli interni nelle banche*, EGEA, Milan, 2013, ISBN/EAN: 9788823843677.

Fiordelisi F., Soana M.G., Schwizer P., “The determinants of reputational risk in the banking sector”, in *Journal of Banking & Finance*, Volume 37, Issue 5, May 2013, Pages 1359-1371.

Schwizer P., Soana M.G., Sutter-Rüdisser M. F., “I consiglieri irrazionali: la behavioral corporate governance può spiegare la crisi?”, in D.Masciandaro, G.Bracchi, *La banca commerciale territoriale nella crisi dei mercati*, XVII Rapporto sul Sistema Finanziario Italiano. Fondazione Rosselli”, Bancaria Editrice, Roma, 2012, pp. 121-136.

Schwizer P., Stefanelli V., Casiraghi R., Enhancing Board Effectiveness: What about Induction and Training Programs for Directors?, in *International Journal of Regulation and Governance*, Vol. 11, Issue 2, 2011, pp. 1-19, ISSN 0972-4907.

Carretta, A., Farina, V., Fiordelisi, F., Martelli D. e Schwizer, P. “The impact of corporate governance press news on stock market return”, in *European Financial Management*, article first published online: 28 JUN 2010, DOI: 10.1111/j.1468-036X.2010.00548.x - ISI Journal Citation Reports® Ranking: 2009: Business, Finance: 27 / 52 Impact Factor: 0.892; paper version: *European Financial Management*, Vol. 17, No. 1, pp. 100-119, 2011.

I hereby authorize the use of my personal data in accordance to the GDPR 679/16 - "European regulation on the protection of personal data" and the Italian Legislative Decree no. 196 dated 30/06/2003.

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